



Dickinson Township
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BOARD OF SUPERVISORS MEETING
June 3, 2024

PRESENT: **ROBERT LINE, III, ROB KOLE, JEN DEGAETANO - SUPERVISORS;** Marjorie Bear, Assistant Manager/Secretary/Treasurer; Glenn Kelso, Public Works Director; Laci Hockenberry, Assistant Secretary/Treasurer; Matt Boyer, Solicitor.

ABSENT: Jason Reichard, Engineer

VISITORS: Marty Williams, Judy Brough, Maddie Seiler, Jeff Swope, Lu Conser, Peggy Bower, Jim Bower, Lillian Wong.

CALL TO ORDER & PLEDGE OF ALLEGIANCE

Chairman Kole called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited by those in attendance.

OPENING ANNOUNCEMENTS

- The DTWP Park and Recreation Board is seeking a volunteer to serve on their Board. Please contact the Township Office at (717) 486-7424 if you are interested in serving.

APPROVAL OF AGENDA

A motion was made by Vice Chairman Line and seconded by Supervisor DeGaetano and unanimously passed to approve the agenda.

APPROVAL OF MINUTES

A motion was made by Vice Chairman Line and seconded by Supervisor DeGaetano and unanimously passed to approve the May 13, 2024 meeting minutes.

CONSENT AGENDA

A motion was made by Vice Chairman Line and seconded by Supervisor DeGaetano and unanimously passed to ratify the bills for May 20, 2024 and pay the bills for June 3, 2024.

CHAIRPERSON'S REPORT None

EMERGENCY SERVICES REPORT None

GENERAL PUBLIC INPUT (non-agenda items)

Jeff Swope from Bosler Library provided flyers of information on the Summer Quest program. He stated there are 1,289 active library card holders from Dickinson Township between Bosler and Amelia Givins libraries. He thanked the Board for their long term funding support, and especially for doubling the contribution for 2024. The library is expanding their outreach and have assisted with events at Kings Gap and Go Cumberland Hikes which is a partnership with Wellspan Health.

Judy Brough thanked the Board for allowing residents to speak and being willing to listen. She expressed the need to learn from history and recited a famous saying that “Those who fail to learn from history are condemned to repeat it.” What has happened in the past with the Township cannot be ignored. She made three points as follows: 1) She had submitted three Right-To-Know requests that were delayed for 30 days which she did not understand the delay because the items requested should have been easily accessible. She questioned why Township documents were held off-site, which is a reason that was given for the delay. People get suspicious when Right-To-Know requests are not filled on a timely basis, and that has been a past transgression; 2) She stated her favor of continuing to make the audio’s of the meetings available and mentioned that Chairman Kole sounds like he is doing infomercials for Salzmann Hughes. She expressed concern that the Township is being billed for Solicitor Boyer conferring with other lawyers of the firm, and the Township paying for his training in municipal law. This is an expense and she understands Chairman Koles concern with Township spending and suggested the Solicitor invoices may require more scrutiny; and 3) She expressed her concern that the Sunshine Act was violated by the dismissal of Larry Barrick. She read the agreement he signed stating he resigned, but most people know he didn’t resign. It seems he was held hostage by the agreement being held over his head not allowing him to talk about the matter. She expressed the need for the Township to be more transparent, accountable, and respectful in the future.

PUBLIC HEARINGS None

PLAN REVIEW/CONDITIONAL USE HEARINGS None

NEW BUSINESS

1. Trash/Recycling Ordinance Update – Authorize Advertisement

A motion was made by Vice Chairman Line and seconded by Supervisor DeGaetano and unanimously passed to authorize the advertisement of the Trash/Recycling Ordinance. The Ordinance will be advertised on June 10th, the Board can take action at their June 17th meeting, and then the bid specifications can be released.

2. Township Manager – Hiring Strategy.

Staff shared their on-going transition plan proposal as outlined in a memorandum dated May 30, 2024, which would utilize current staff to fill the vacant Manager position. The Board expressed their appreciation for the great job staff has done in continuing to provide services and getting the day to day operations accomplished in the absence of a Manager.

There was a lengthy discussion on other options available and the need to consider and explore all opportunities so that the best decision is made. Other perspectives, new ways of doing things, what is most efficient, outside assistance of evaluation and assessment, best practices, different ideas, and what the residents want were all shared as points to consider in selecting the right person. Chairman Kole mentioned the names of Bob Sabatini who is currently working with Newville Borough and Ray Palmer from Silver Spring Township. The following Options were compiled:

Option #1: Advertise the position and accept resumes from outside and internal, with a salary range up to the budgeted amount and select the right person for the Township.

Option #2: Staff recommendation through the proposed transition plan presented which would fill all the positions internally and then hiring from the outside a Receptionist/Assistant Secretary/Treasurer.

Option #3: Interim Township Manager to help and assist in hiring for the position from outside and/or internally. This person would more than likely not be a candidate for the Manager position.

Option #4: Share resources with surrounding Township’s by having Manager’s from other Township’s meet with staff and make a recommendation, and to share ideas of what works in their Townships.

Option #5: Put out an RFP for a consultant to complete an assessment and make a recommendation without providing Manager services. Two firms that Chairman Kole was familiar with is Keystone Municipal Solutions and Pennsylvania Municipal League.

The Board agreed to pursue Options #3 & #4. Staff was directed to draft an RFP for interim manager services/consultant. Supervisor DeGaetano will contact surrounding Township’s to see who is available to meet with staff to assist with an assessment.

Judy Brough questioned if current staff could be compensated for the extra work they have been providing in the absence of a Manager and the Board stated that is something that can be discussed and requested information from the staff.

MANAGER'S REPORT Nothing to report

ASSISTANT MANAGER'S REPORT Nothing to report

TREASURER'S REPORT Nothing to report

ZONING OFFICER'S REPORT Nothing to report

PUBLIC WORKS Nothing to report

ENGINEER'S REPORT Nothing to report

SOLICITOR'S REPORT Nothing to report

SUPERVISOR'S REPORT Nothing to report

OLD BUSINESS None anticipated due to workshop nature

1. Food Processing Residuals (FPRs) and Biosolids Update

2. Future of Barnitz Mill Discussion

3. Discussion to begin Enforcement of the "No Parking Zone" on Old State Road in Hunters Run – No update

ADJOURNMENT

A motion was made by Chairman Kole and seconded by Vice Chairman Line and passed unanimously to adjourn at 7:25 PM.

Respectfully submitted,

Marjorie E. Bear

Marjorie E. Bear

Asst Manager/Secretary/Treasurer

